



## PPC Welfare Policy

While PPC does interact directly with individual representatives of organisations in the course of understanding needs and approving grants, it does not generally have a specific relationship with the constituent members of those organisations.

PPC does, however, actively care about the welfare of all those living in the Parish and as such will not support those organisations who fail to show commitment to the health and wellbeing of those for whom they are responsible.

### **Child Protection:**

PPC believes that:

- The welfare of any child is paramount
- Anyone, whatever their age, culture, disability, gender, language, racial origin religious beliefs and/or sexual identity has the right to protection from abuse
- All suspicions and allegations of abuse and poor practice will be taken seriously

### **Bullying:**

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can be:

- Emotional - being unfriendly, excluding, tormenting (e.g. threatening gestures)
- Physical - pushing, kicking, hitting, punching or any use of violence
- Racist - racial taunts, graffiti, gestures
- Sexual - unwanted physical contact or sexually abusive comments
- Homophobic - because of, or focussing on the issue of sexuality
- Verbal name-calling, sarcasm, spreading rumours, teasing
- Cyber - Any issues relating to the internet, such as email & internet chat room misuse.
- Mobile threats by text messaging & calls or Misuse of associated technology , i.e. camera & video facilities

PPC Trustees are not qualified to decide if an individual is being abused but they do have a moral and legal responsibility to take action if they have concerns.

Any concerns shared with PPC will be dealt with confidentially and forwarded to the police or relevant authorities for further action.

PPC reserves the right to refuse to support individuals or organisations found guilty of safeguarding issues.

## **Key Legislation References:**

### **UK Wide**

- Human Rights Act 1998
- Equality Act 2010
- Data Protection Act 2018
- Public Interest Disclosure Act 1998
- Sexual Offences Act 2003

### **England and Wales**

- Care Standards Act 2000
- Domestic Violence, Crime and Victims (Amendment) Act 2012
- Mental Capacity Act 2005 including the Deprivation of Liberty Safeguards
- Safeguarding Vulnerable Groups Act 2006
- The Protection of Freedoms Act 2012
- The Care Act 2014 (England only)
- Social Services and Wellbeing Act 2014 (Wales only)
- Making Safeguarding Personal Guide 2014